#] MEDIA GROUP IN POLAND

(according to Mediapanel Research for April 2025, commercial reach, daily)[1]



Record advertising revenues of the Agora Group in 1Q

grupa ĕurozet

Listenership leader in Polish cities

ams

Record revenues in the Outdoor segment in 1Q



+45% Increase in **revenue** generated by AMS digital panels in 1Q 2025 vs. 1Q 2024

288k

Subscribers to wyborcza.pl Wyborcza.pl service at the end of 1Q 2025



53k subscribers to TOK FM **Premium subscription** service and 33.2% growth compared to 1Q 2024

ADVERTISING MARKET DYNAMICS IN 10 2025 [3]



FINANCIAL RESULTS

10 2025^[2]

Revenues [mPLN]



Costs [mPLN]



Change % **\$5.9%**

Profit/(loss) EBIT [mPLN]

1Q 2025	6.4
1Q 2024	10.6
Change % 🖊 39.6 %	

Profit/(loss) EBITDA [mPLN]



Change %

MANAGEMENT BOARD RECCOMENDATION ON DIVIDEND PAYMENT



[1] Source: Mediapanel/ Gemius survey; April 2025; indicators: 'Real Users - daily average'; Commercial reach; crossmedia data for platforms: Internet, Radio, Television, Outdoor, Compilation of Top Media Owners. Compiled by Agora S.A. [2] Source: consolidated financial statements according to IFRS, 1Q 2025. Revenue, costs, EBIT and EBITDA for 2024 relate to continuing operations. Net result for 2024 relates to continuing and discontinued operations. [3] Source: company data;

MEDIA GROUP AGORA

FACTSHEET 1Q 2025

THE AGORA GROUP'S STRUCTURE

Agora S.A. is one of Poland's leading media and entertainment groups, established in 1989 and listed on the Warsaw Stock Exchange since 1999. It focuses on offering cutting-edge advertising solutions, selling digital content and services, as well as its cinema business, which are its main sources of revenue and pillars of growth. In addition to its strong presence in the cinema market, it is also active in film distribution and production, radio, internet and outdoor advertising.

The Group's operations are focused in 5 main segments:

Agora is also a leader in digital media transformation, publisher of the first independent daily newspaper in Poland, as well as books and other publications. The Group's news media also include Poland's most popular radio station in the news&talk format. The Agora Group owns Poland's second radio group, the Eurozet Group, which includes nine radio stations from the TOP20 most listened-to stations in Poland, including Radio ZET and Antyradio.



STRATEGIC DIRECTIONS FOR 2023-2026



Entering the TOP 3 media groups in Poland

Achieving an EBITDA result of more than PLN 200 million (excluding **IFRS 16)**

- Development of media businesses and their reach among audiences in Poland
- Diversity and autonomy of businesses and opening to external investors
- New management operating model
- Increasing shareholder value and improving the financial efficiency of the entire organization

AGORA GROUP'S MANAGEMENT BOARD



BARTOSZ HOJKA President of the Board

- Corporate Communication Department Internal Audit
- Department



BARTKOWIAK

Digital and Printed Press Segment



TOMASZ JAGIEŁŁO Member of the Board

Movies and Books Segment

Outdoor Segment



ANNA KRYŃSKA -GODLEWSKA

Member of the Board

- New Activities Dep. HR Dep. Division
- Administration IR Dep. Division ESG Dep.
- Legal Dep.



- Radio Segment Corporate Sales
- Department
- Direct Sales Department



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- Big Data
- IT Department Internet Segment
- Department

